

Special Terms and Conditions of Purchase of the ParshipMeet Group for deliveries and services from the recruitment sector (Version: February 2023)

Preamble

These special terms and conditions of purchase apply to all commissioning of recruiters by the ParshipMeet Group. In addition to these Special Terms and Conditions of Purchase, the General Terms and Conditions of Purchase of the ParshipMeet Group apply.

1 Conclusion of Contract

The Contracting Party shall perform the activity for the ParshipMeet Group on the basis of the arrangements in the respective agreement. These arrangements are determined by the Order placed by the ParshipMeet Group, unless otherwise agreed.

2 Remuneration provisions

(1) The remuneration of the Contracting Party is due upon conclusion of an employment contract with the candidate placed by the Contracting Party of the ParshipMeet Group.

(2) If a candidate is initially rejected by the ParshipMeet Group, but hired within a time period of 12 months after rejection, the Contracting Party still has a claim to remuneration. After this period has expired, it is assumed that the placement is not due to the Contracting Party's work.

(3) If the candidate gives notice within a time period of three months after the start of the employment contract, the Contracting Party must provide a replacement candidate within six months, free of charge.

(4) If the ParshipMeet Group already knows a candidate put forth by the Contracting Party, for example, because he/she has already applied to the ParshipMeet Group by another means, the Contracting Party's claim to a fee lapses. In this case, the ParshipMeet Group must immediately inform the Contracting Party so that the Contracting Party can stop additional services in relation to the candidate.

3 Revocation of the Order

The ParshipMeet Group can always revoke an Order issued to the Contracting Party after a period of six months has passed without resulting in legal consequences due to revocation.

4 Data Protection

The Contracting Parties commit to preserve the applicable data protection provisions and in particular to provide the candidate with the instructions pursuant to article 13, 14 GDPR.